

PROMOTING AND ENSURING DECENT WORK FOR ALL: NEED FOR BETTER GLOBALIZATION

Dr. Rita Luthra

President & Editor-In-Chief

Women's Health and Education Center
(WHEC)

61st Commission for Social Development
(CSocD61) Side Event

7 February 2023

AGENDA

Introduction of WHEC's Initiatives

Primary goal – Decent work for all

Areas of growth – Women, Girls, Minorities and Migrants / Refugees / Asylum Seekers.

Timeline – Ongoing initiatives

Summary - Building back better means taking action to deliver these transformative policies for women, girls, minorities, migrants and refugees, in all the sectors, worldwide.

INTRODUCTION

Decent work is declining in many parts of the world despite considerable rates of economic growth. WHEC's Recommendations on three key areas:

1. Policy changes at the country level;
2. Global Partnerships
3. Delivering as ONE.

Join Our Vision and Our Efforts!



PRIMARY GOAL

The objective of this Side Event is, to drive commitment to integrated policy action on improving gender equality, decent work, economic growth, good health and wellbeing. Health and care sector remain a major source of employment for women and minorities, worldwide (they represent 67% of workers in the sector), women nevertheless suffer a double jeopardy: average earnings in the sector are lower than other sectors, and a 24% gender-pay-gap, which is, on average, higher than in non-health sectors.

POLICY CHANGES AT THE COUNTRY LEVEL

- Willingness of Governments to prioritize the goal and targets and adjust their policies. WHEC's initiatives are available to inspire better policy design.
- Comprehensive and effective national strategies for: Social protection, skills, small- and medium-sized enterprises, youth employment, child labor, labor rights, safe working conditions and migration.
- Strengthening national capacities and institutions is an important, starting with better collection and analysis of labor market statistics.
- “Data Revolution” demands innovative public and private initiatives to improve large-scale collection and dissemination of development statistics.
- Building competent and accountable national administrations, as well as effective labor market institutions and organizations. Multilateral cooperation works better when international agencies and Governments work alongside other bodies, such as civil society organizations, the private sector, local authorities and other stakeholders.

GLOBAL PARTNERSHIPS

- A supportive international environment will be essential to advance the post-2015 agenda, especially in poorest countries;
- The post-2015 agenda should be seen as an additional arena, a supplementary channel to reach out to technocrats, politicians and the public-at-large.
- Regular thematic reviews of global progress in key areas will be one component of the future framework for the agenda's implementation.
- Forge a solid consensus for the promotion on inclusive, sustainable, and job-rich economic growth.

DELIVERING AS ONE

- Closer cooperation on the Sustainable Development Goals with sister agencies and international financial institutions, will renew efforts to deliver as one United Nations System.
- WHEC's multilateral nature sets us apart from the rest. We must adapt the way we operate while helping the wider United Nations System to appreciate the value of our distinct approach.
- Need for a fair globalization.

AREAS OF FOCUS

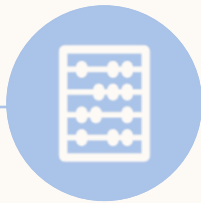
PREJUDICE & DISCRIMINATION

- Discrimination affects people's opportunities, their well-being, and their social inclusion.
- Discrimination correlates with negative physical and mental health.
- Gender norms that attribute submissive qualities to women and assign them domestic roles continue to influence women's sense of agency and their willingness to exercise it.
- Societies continue to make distinctions based on ethnicity, race, sex or gender and other characteristics that should have no bearing on people's achievements or on their wellbeing.

MIGRANTS & REFUGEES

- Migration is an integral part of the global development process.
- They also contribute to their home countries economies, namely through the money they remit.
- Despite their positive contributions, many international migrants lack basic social protection coverage in their countries of destination.
- Extending social protection to International Migrants.
- Ensuring that migrants are often not left behind is not only a moral imperative, it is economically and socially beneficial to both countries of origin and destination.

HOW WILL WE GET THERE



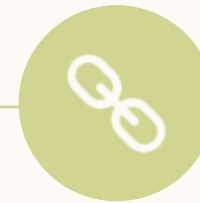
EMPLOYMENT OPPORTUNITIES

- Leave no one behind – decent work for all.
- Failure to create the conditions for the participation and empowerment of those who are disadvantaged comes at very high cost



UNIVERSAL HEALTH COVERAGE

- Realizing the right to health and wellbeing of all people by action on existing gender inequalities and their complex determination is challenging.
- Adopting 2030 UN Agenda.



QUALITY EDUCATION

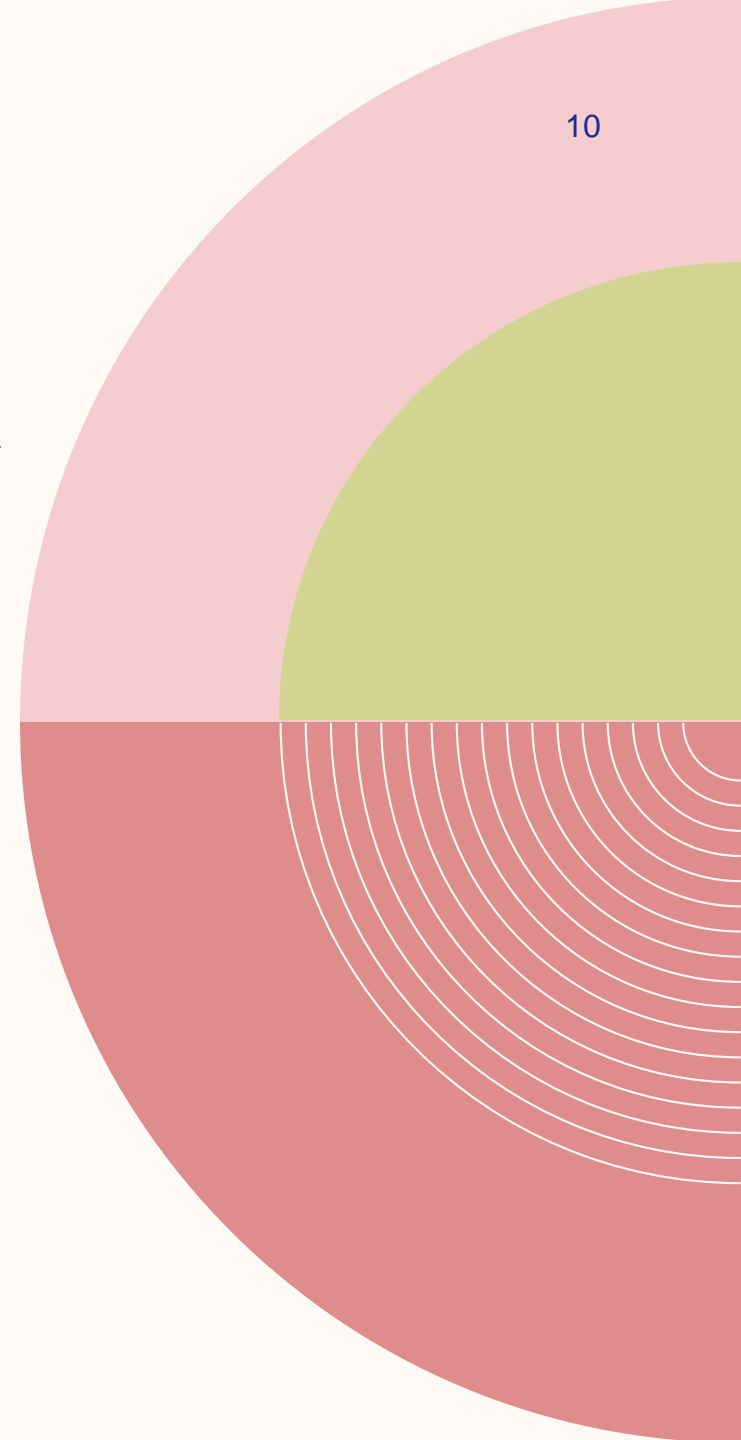
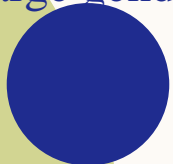
Improving Global Partnerships for Education and Health.

WHEC's e-Learning, e-Health and e-Government Initiative:

<https://hlpf.un.org/2022/programme/improving-global-partnerships-for-education-and-health>

SUMMARY

The notion of decent work entails opportunities for work that is, productive and delivers a fair income, security in the workplace, social protection for families, better prospects for personal development, social integration, freedom for people to express their concerns, organize and participate in the decision-making process – that affects their lives. The equality of opportunity and treatment for all women and men is essential. Civil service commissions and employers should adopt gender-sensitive employment conditions, compensations and incentives. Ensuring merit-based career development opportunities and decent working conditions, enables effective implementation, retention and adequate motivation to deliver quality services. Women's Health and Education Center (WHEC) aims to help building back better by taking action to deliver transformative policies for girls, women and minorities in eliminating gender-pay-gaps, inequalities and motherhood penalty in the workforce. The healthcare sector has endured low pay in general, persistently large gender-pay-gaps, and very demanding working conditions.



THANK YOU

<http://www.WomensHealthsection.com>



WHEC
Helping Women World-Wide